*Needs Assessment: Division Summary*

The purpose of this summary is: to ensure that discussion addressing the needs of departments and individuals is taking place in the Division; gather any additional information at the division level that supports a needs requests; and provide the committee with some feedback on how requests are integrated into Division planning and goals. Division will check for duplicate application and advise requestors to consolidate their applications.

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| Division Name | Social Sciences, Human Development, Physical Education & the Child Development Center |
| Division Meeting Date | Initial Meeting: 9/24; email twice & ranking input |
| Number of Participants | 30, 17 |

Division Feedback: As a division we have established goals related to advocating for additional full-time faculty, technology, SLO cycle completion and continued course content review and updates. Quality, expansion and course offerings that are relevant, that articulate and that can be used toward transfer are our standard. Based on the data, we generate large numbers of FTES, have strong retention and, division-wide, we have high persistent rates. We can support additional faculty. We can better serve students with additional full-time faculty, and assist in increasing our efficiency in adhering to the strategic initiatives, which assist in our planning.

The Division strongly feels the need to request new, additional faculty for the following departments:

Political Science

Psychology # 1 / Sociology #1 (tie)

Child Development

Psychology # 2

Sociology # 2

Based on the submitted needs assessment documents, data analysis and rankings, the above list for faculty is the order we are submitting for the division request for new faculty.

The ranking order for classified employees is as follows: Child Development Center.

The ranking order for equipment is as follows: Child Development Department.

Rankings (Optional)

The Program Review Committee is not using Division ranking in the prioritization process this year. However, the Committee is interested in knowing the Division priorities for informational purposes.

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| Budget | Classified Staff | Equipment | Faculty |
|  | CD Center | CD Dept | Political Science |
|  |  |  | Psychology # 1/Sociology #1 (tie) |
|  |  |  | Child Development |
|  |  |  | Psychology # 2 |
|  |  |  | Sociology # 2 |